



**INAUGURAL**

**CCMA 2018**

**LABOUR**

**CONFERENCE**



COMMISSION FOR

CONCILIATION

MEDIATION

ARBITRATION

**15 - 16 MARCH 2018**

**GALLAGHER CONVENTION CENTRE, MIDRAND, JOHANNESBURG**

**CONFERENCE PROGRAMME**

DAY ONE: 15 MARCH 2018		
PROGRAMME DIRECTORS: Caren-Lee Small - Commissioner, CCMA Hilton Mudau – Commissioner, CCMA		
<b>07:00 - 08:30</b> DELEGATE ARRIVAL AND REGISTRATION		
09:00 - 09:10	Welcome and Introduction of Conference Day 1	<b>Programme Directors</b>
09:15 - 09:20	Opening of the Inaugural CCMA 2018 Annual Labour Conference	<b>Makhulu Ledwaba:</b> Governing Body Chairperson, CCMA
09:25 - 09:30	Singing of the National Anthem	Conference Delegation
09:35 - 10:10	Setting the Scene: The Inaugural CCMA 2018 Labour Conference	<b>Cameron Sello Morajane:</b> Director, CCMA
10:15 - 10:25	Introduction of the keynote address	<b>Makhulu Ledwaba:</b> Governing Body Chairperson, CCMA
10:30 - 11:00	Keynote address	<b>Honourable Mildred Oliphant, MP:</b> Minister of Labour, South Africa
<b>11:05 - 11:25</b> TEA BREAK		
11:30 - 12:25	<b>PLENARY 1</b> The National Minimum Wage: Perspectives from the International Labour Organisation (ILO)	<b>Presenter:</b> <b>Limpho Mandoro:</b> Head of Social Dialogue and Labour Administration, ILO <b>Facilitator:</b> Geraldine Masunungure: Commissioner, CCMA
OPEN FLOOR SESSION		
12:30 - 13:25	<b>PLENARY 2</b> The South African Minimum Wage Landscape and the road travelled: Context, considerations, policy pronouncements and legislative process update	<b>Presenter:</b> <b>Madoda Vilakazi:</b> Executive Director, NEDLAC <b>Facilitator:</b> Mandy Cotzee: Commissioner, CCMA
OPEN FLOOR SESSION		
<b>13:30 - 14:25</b> LUNCH		
14:30 - 15:25	<b>PLENARY 3</b> The impact of the National Minimum Wage on Collective Bargaining and Sectoral Determinations	<b>Presenter:</b> <b>Haroun Docrat:</b> National Senior Commissioner - Collective Bargaining, CCMA <b>Facilitator:</b> Nowethu Ndiki: Senior Commissioner – East London, CCMA
OPEN FLOOR SESSION		
15:30 - 16:25	<b>PLENARY 4</b> Envisaged impact of the implementation of the National Minimum Wage on the CCMA's caseload and operational changes in response to the CCMA's new jurisdictions	<b>Presenters:</b> <b>Nersan Govender:</b> General Manager - Information Management, CCMA <b>Rebecca Moeketsi:</b> General Manager – Legal Services, CCMA <b>Facilitator:</b> Marius Kotze: Acting National Senior Commissioner – Operations and Outreach, CCMA
OPEN FLOOR SESSION		
<b>16:30 - 16:55</b> TEA BREAK		
17:00 - 17:55	<b>PLENARY 5</b> Enforcement and inspections of the implementation of the National Minimum Wage in the South African socio – economic context	<b>Presenter:</b> <b>Benjamin Stanwix:</b> Senior Researcher, University of Cape Town <b>Facilitator:</b> Grace Mafa - Chali: Convening Senior Commissioner – Limpopo, CCMA
OPEN FLOOR SESSION		
17:55 - 18:00	Closure of Conference Day 1	<b>Programme Directors</b>
CLOSURE OF CONFERENCE DAY 1		

DAY TWO: 16 MARCH 2018		
<b>PROGRAMME DIRECTORS:</b> Caren-Lee Small - Commissioner, CCMA Ebrahim Patelia - Commissioner, CCMA		
07:00 - 08:30 <b>DELEGATE ARRIVAL AND REGISTRATION</b>		
09:00 - 09:05	Welcome and Introduction of Conference Day 2	<b>Programme Directors</b>
09:10 - 10:05	<b>PLENARY 6</b> Econometric modelling of the possible impact of the National Minimum Wage on the South African economy, employment and the fiscus: Perspectives from the National Treasury	<b>Presenter:</b> <b>Catherine MacLeod:</b> Chief Director - Macro Economic Policy, National Treasury <b>Facilitator:</b> Arnause Mohlala: Convening Senior Commissioner – Ekurhuleni, CCMA
<b>OPEN FLOOR SESSION</b>		
10:10 - 10:55	<b>PLENARY 7</b> National Minimum Wage: Implications for the youth of South Africa	<b>Presenter:</b> <b>Zoheb Khan:</b> Researcher, University of Johannesburg <b>Facilitator:</b> Eveline Molefe: Commissioner, CCMA
<b>OPEN FLOOR SESSION</b>		
11:00 - 11:25 <b>TEA BREAK</b>		
11:30 - 12:55	<b>PLENARY 8 - A</b> The implementation of the National Minimum Wage: Understanding and protecting workers' rights <b>PLENARY 8 - B</b> Business response to the Casual Workers Advice Office's presentation and state of readiness for organised business to implement the National Minimum Wage	<b>Presenter:</b> <b>Carin Runciman:</b> Senior Researcher, University of Johannesburg - Casual Workers Advice Office <b>Ronald Wesso:</b> Media Officer, Casual Workers Advice Office <b>Presenter:</b> <b>Tanya Cohen:</b> Chief Executive Officer, Business Unity SA <b>Facilitator:</b> Grace Mafa – Chali: Convening Senior Commissioner – Limpopo, CCMA
<b>OPEN FLOOR SESSION</b>		
13:00 - 13:50 <b>LUNCH</b>		
14:00 - 14:45	<b>PLENARY 9</b> National Minimum Wage Institutions of Enforcement	<b>Presenter:</b> <b>Aggy Moilola:</b> Inspector - General, Department of Labour <b>Facilitator:</b> Shawn Christiansen: Convening Senior Commissioner - Johannesburg, CCMA
<b>OPEN FLOOR SESSION</b>		
14:50 - 15:55	<b>PLENARY 10</b> Employment Law Amendments: Key changes	<b>Presenter:</b> <b>Paul Benjamin:</b> University of Cape Town <b>Facilitator:</b> Wilbur Van Niekerk: Legal Researcher and Commissioner, CCMA
<b>OPEN FLOOR SESSION</b>		
16:00 - 16:25 <b>TEA BREAK</b>		
16:30 - 17:30	<b>PLENARY 11</b> State of readiness: Implementation of the National Minimum Wage – Concluding remarks and way forward	<b>Presenter:</b> <b>Cameron Sello Morajane:</b> Director, CCMA <b>Facilitator:</b> Xolani Nduna: Convening Senior Commissioner - Mpumalanga, CCMA
<b>OPEN FLOOR SESSION</b>		
<b>CLOSURE OF CONFERENCE DAY 2</b>		